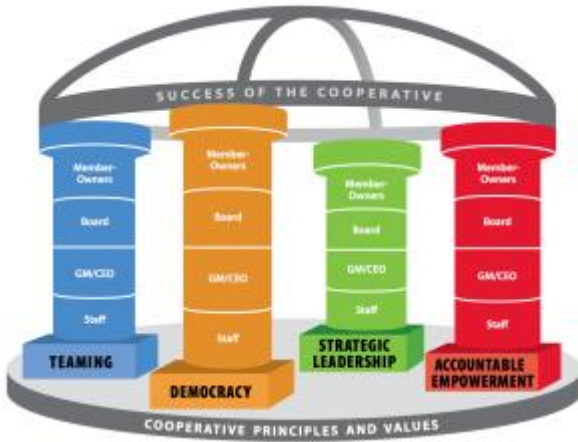


1. Co-op Role



1. Name (Optional)

2. I am a:

- ☐ General Manager
- ☐ Board Member
- ☐ Board Leader

Other

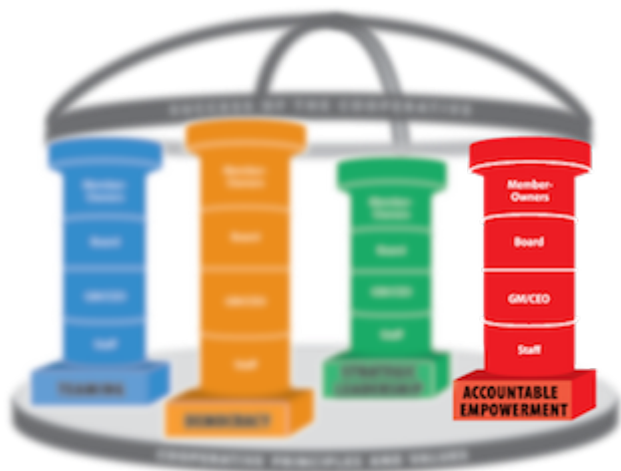
2. Co-op Board Self-Assessment Tool pg. 2

3. TEAMING

	Strongly Disagree				Strongly Agree		Don't Know
Directors have healthy and productive working relationships with each other.	☐	☐	☐	☐	☐	☐	☐
The board and GM have a healthy and productive working relationship.	☐	☐	☐	☐	☐	☐	☐
The board regularly evaluates our own board work.	☐	☐	☐	☐	☐	☐	☐
The board perpetuates our leadership capacity through education and training.	☐	☐	☐	☐	☐	☐	☐
The board has a robust recruitment, screening and nomination process.	☐	☐	☐	☐	☐	☐	☐
The board has an effective orientation for new directors.	☐	☐	☐	☐	☐	☐	☐
Directors have a common understanding of the board's purpose in the co-op.	☐	☐	☐	☐	☐	☐	☐
The board follows a strategic workplan.	☐	☐	☐	☐	☐	☐	☐
The board has productive and well-organized board meetings.	☐	☐	☐	☐	☐	☐	☐
Board meeting packets contain adequate information for preparation.	☐	☐	☐	☐	☐	☐	☐
Directors diligently prepare for board meetings.	☐	☐	☐	☐	☐	☐	☐
The board uses a clear decision-making process.	☐	☐	☐	☐	☐	☐	☐
The board conscientiously incorporates diverse perspectives into our work.	☐	☐	☐	☐	☐	☐	☐
Every director is professional and disciplined in his/her work and follows our code of conduct expectations.	☐	☐	☐	☐	☐	☐	☐
Every director participates fully and productively in board meetings and retreats.	☐	☐	☐	☐	☐	☐	☐
Our board president helps the board accomplish its job.	☐	☐	☐	☐	☐	☐	☐
Board committees add value and support the wholeness of the board.	☐	☐	☐	☐	☐	☐	☐
The board has a clear and up-to-date set of written expectations about how the board will operate.	☐	☐	☐	☐	☐	☐	☐
The board creates a welcoming environment.	☐	☐	☐	☐	☐	☐	☐
The board regularly celebrates board, management and co-op accomplishments.	☐	☐	☐	☐	☐	☐	☐
The board invests in its ongoing education and development.	☐	☐	☐	☐	☐	☐	☐
The board has effective documentation and record-keeping including minutes and board packets.	☐	☐	☐	☐	☐	☐	☐



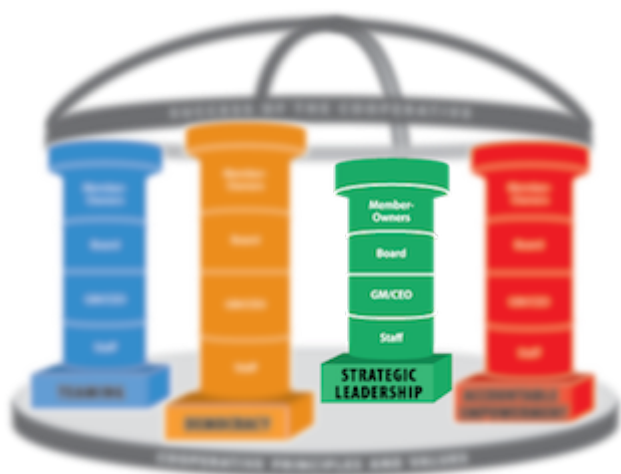
3. Co-op Board Self-Assessment Tool Pg. 3



4. ACCOUNTABLE EMPOWERMENT

	Strongly Disagree				Strongly Agree	Don't Know
The board has clearly defined our expectations of the GM.	☐	☒	☐	☐	☐	☐
The board has a clear understanding of the distinction between board and GM roles and responsibilities.	☐	☒	☐	☐	☐	☐
No individual director attempts to exercise authority over the GM or other staff.	☐	☒	☐	☐	☐	☐
The board systematically and rigorously monitors our GM's and co-op's performance compared to our stated expectations.	☐	☒	☐	☐	☐	☐
The board receives excellent information and data from the GM that provide complete accountability of the GM for the status of our co-op.	☐	☒	☐	☐	☐	☐
The board uses a rigorous process to judge whether the GM's performance meets board expectations.	☐	☒	☐	☐	☐	☐
The board fully empowers the GM. No micromanagement.	☐	☒	☐	☐	☐	☐
The board supports GM authority as long as the GM is in compliance with board expectations.	☐	☒	☐	☐	☐	☐
The board's annual evaluation of our GM is based on a summary of monitoring reports we received during the year.	☐	☒	☐	☐	☐	☐
The board holds board committees accountable for meeting expectations set in committee charters.	☐	☒	☐	☐	☐	☐
The board holds our board president and other officers accountable for meeting expectations set in board policy.	☐	☒	☐	☐	☐	☐

4. Co-op Board Self-Assessment Tool Pg. 4



5. STRATEGIC LEADERSHIP

[illegible]

