



Organizational Charts

With the continual transition of volunteer leaders, an organizational chart is an ideal way to describe the dynamics and elements of an organization.

- **Hierarchy** – how positions relate to other positions.
- **Communications** – depicting the proper/preferred channels of communications.
- **Interrelations** – how chapters, committees, foundation, parent organization, etc. relate to the organization.

For learning and familiarity, an organizational chart is ideal for people who prefer “*seeing*” a graphic over *hearing* a statement or *reading* a roster. A *visual* chart reinforces how the organization works.

Most organizations have at least one organizational chart. And some organizational charts are complex (and large enough) to depict all elements in the association or chamber. The charts can be combined or created as distinct org charts:

- **Board** – depicts chairman, executive officers, directors, committees and board consultants (i.e. lawyer, CEO, CPA, etc)
- **Staff** – the positions and supervisors relating to staff roles and responsibilities.
- **Subsidiaries** – relations to a PAC, foundation, for-profit, chapters, parent, etc.

Use the charts for board and new staff orientation. It is a fluid document – it will change from time to time as positions, authority and organizational elements change.

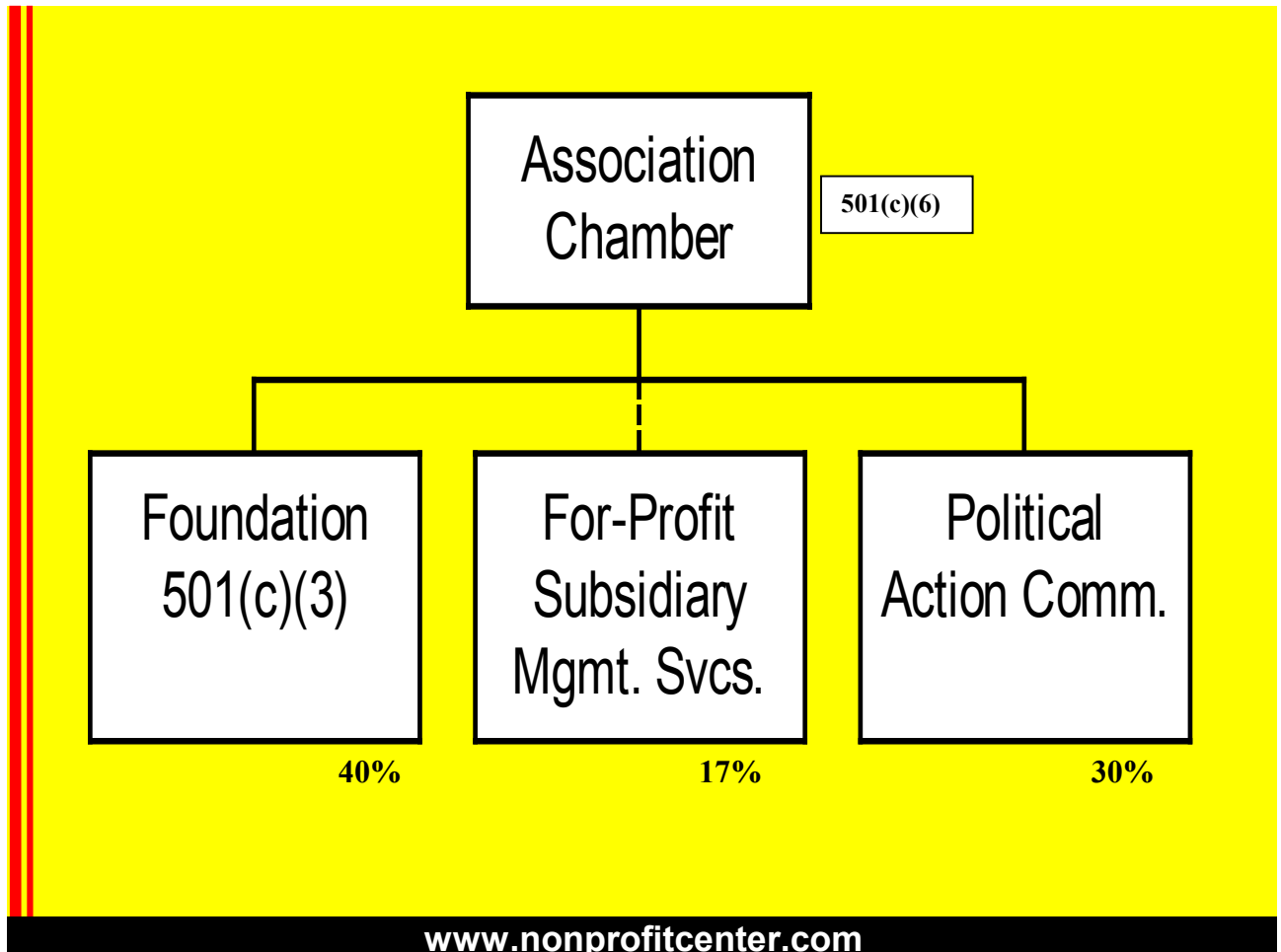
Microsoft Org Chart is an easy way to build an organizational chart.

For additional templates, tools and tips visit www.nonprofitcenter.com.

Org Chart Intro 12-05.doc

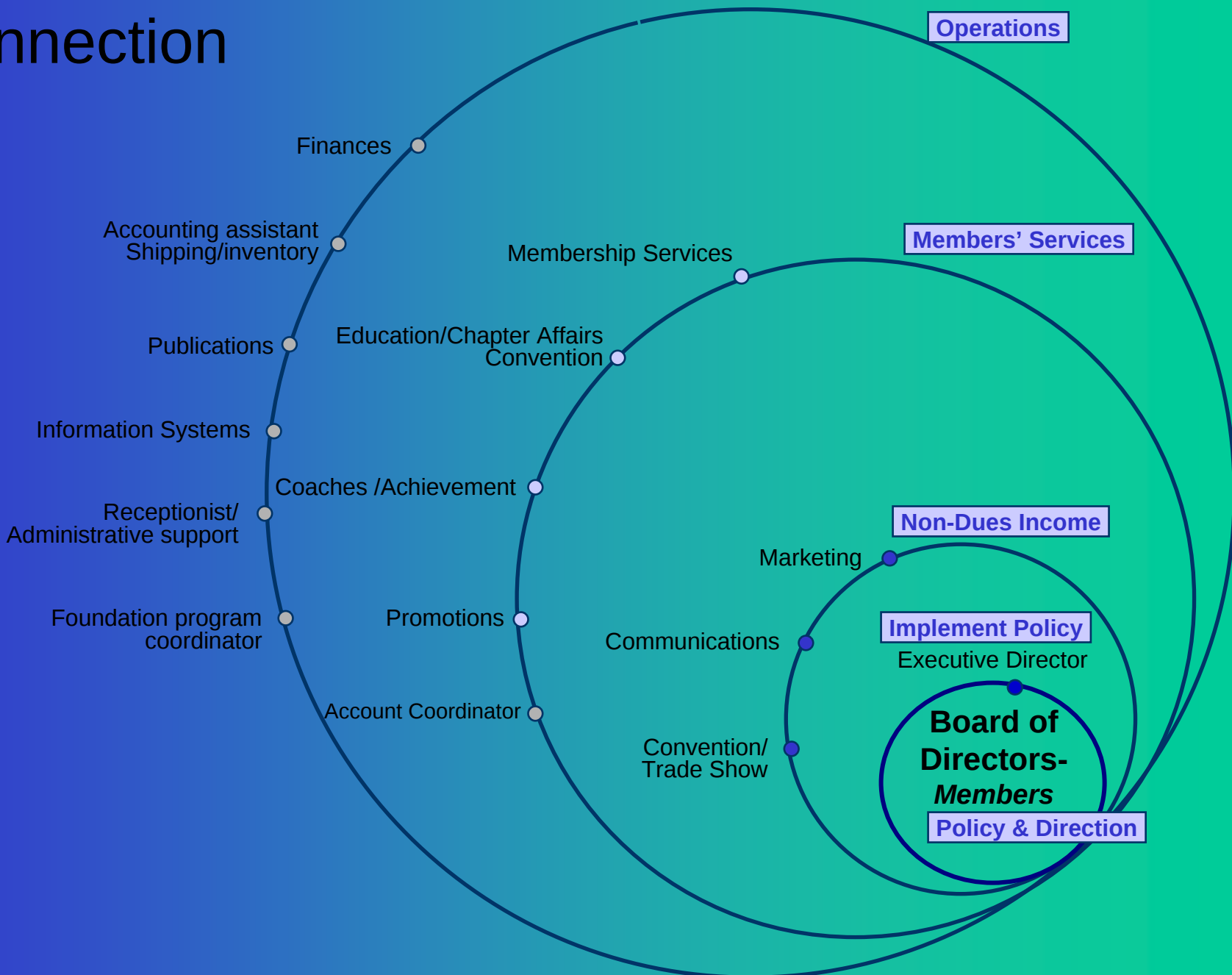
STRATEGIC PLANNING • LEADERSHIP DEVELOPMENT • ASSOCIATION EFFICIENCY

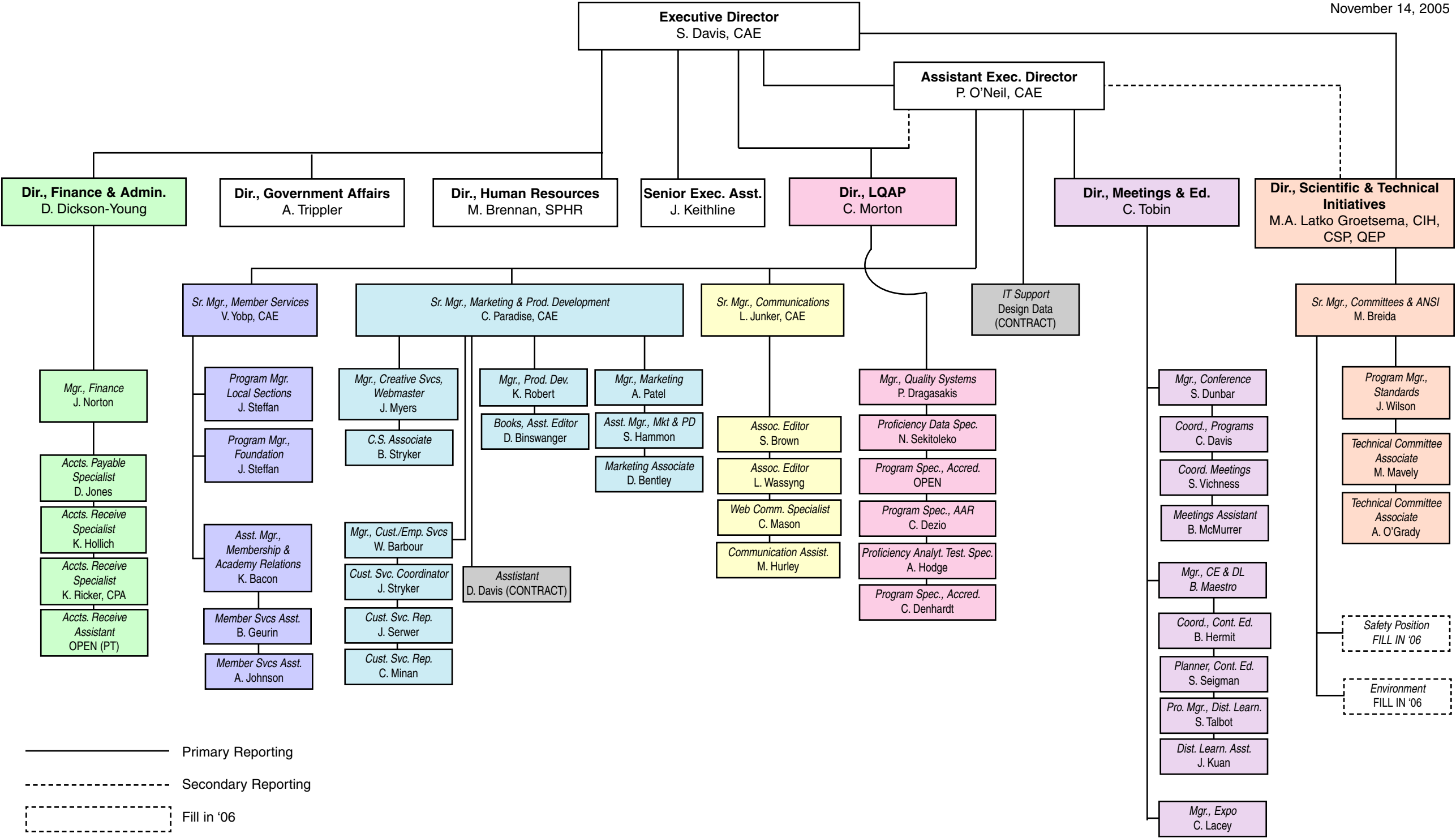
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Source of percentages - ASAE

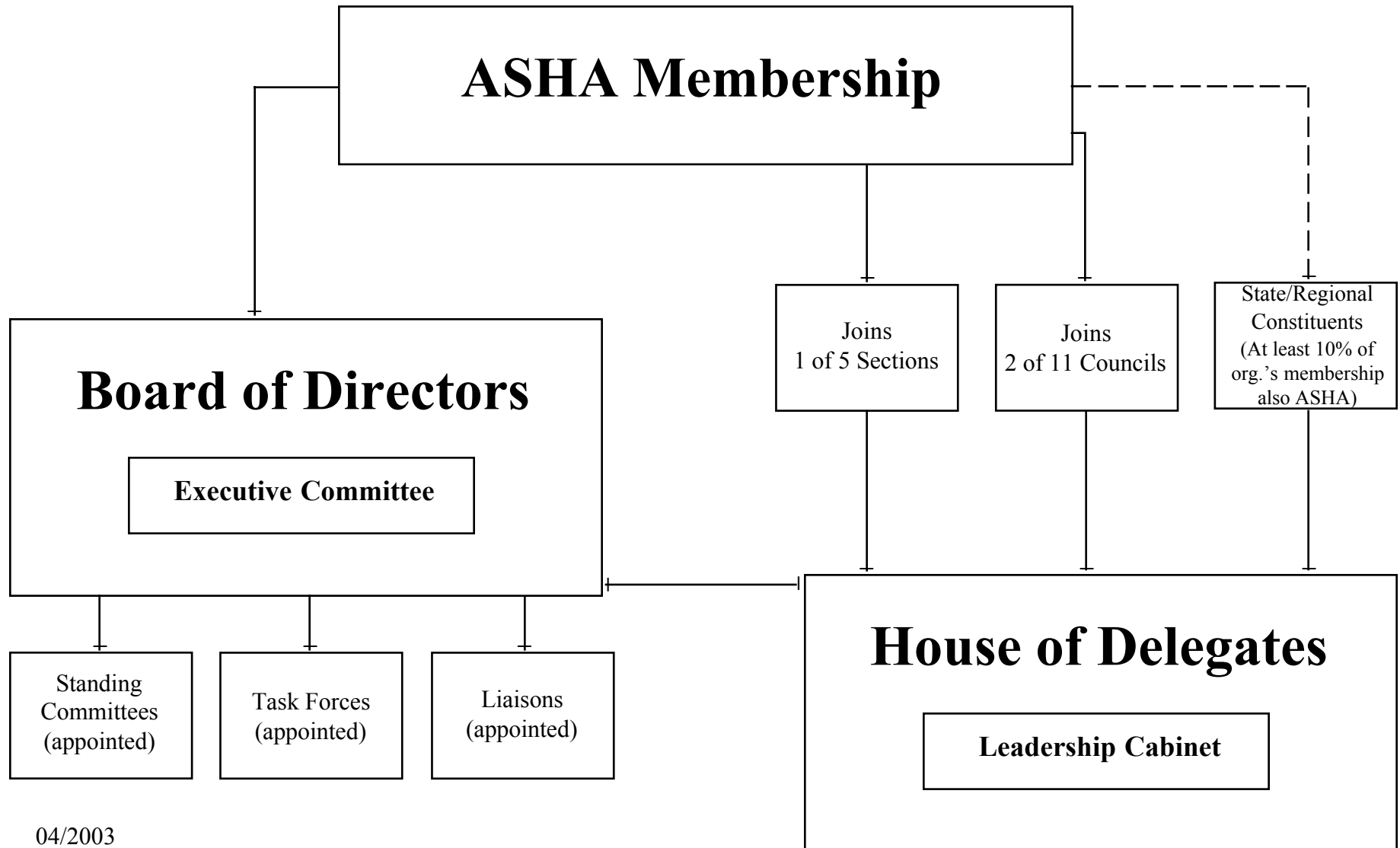
Roller Skating Association Connection



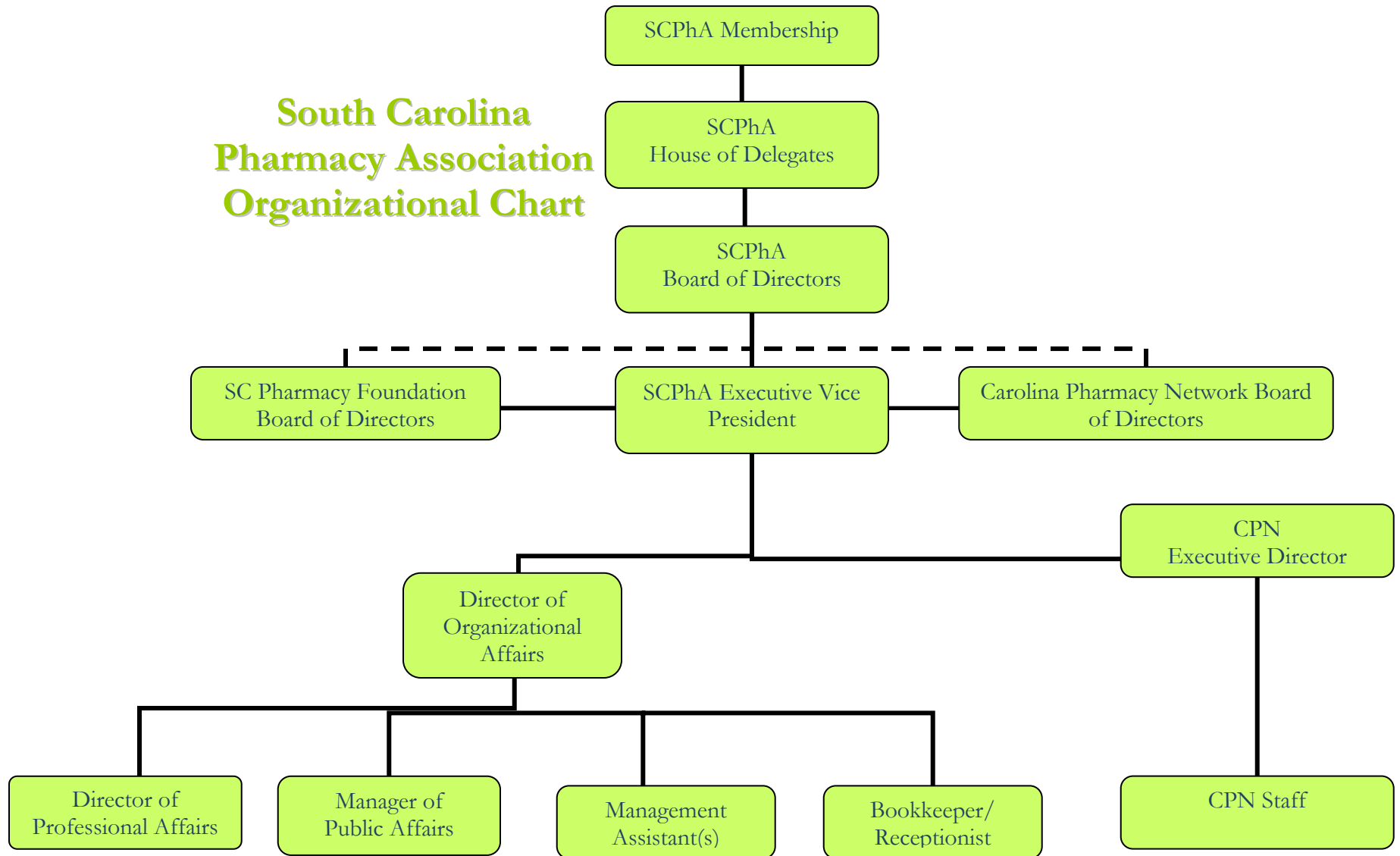


American School Health Association

Governance Structure

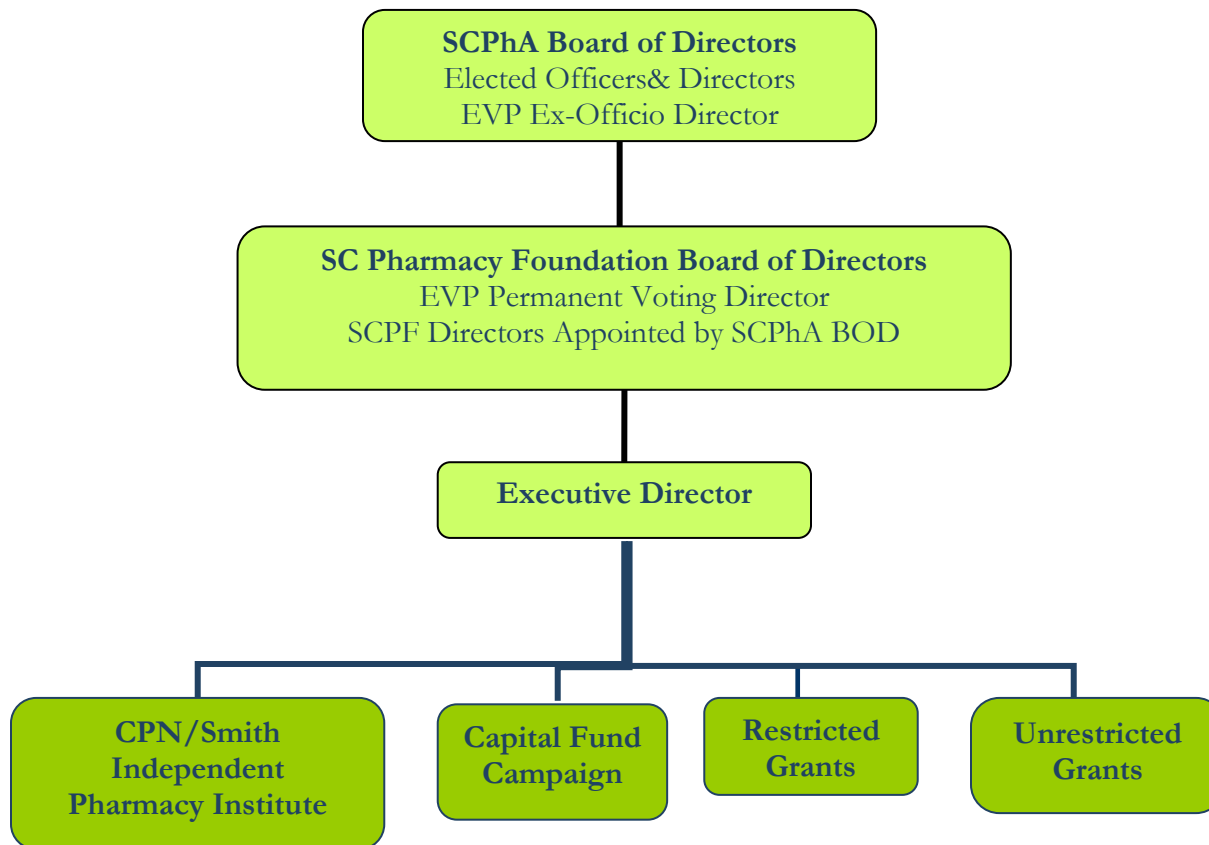


South Carolina Pharmacy Association Organizational Chart



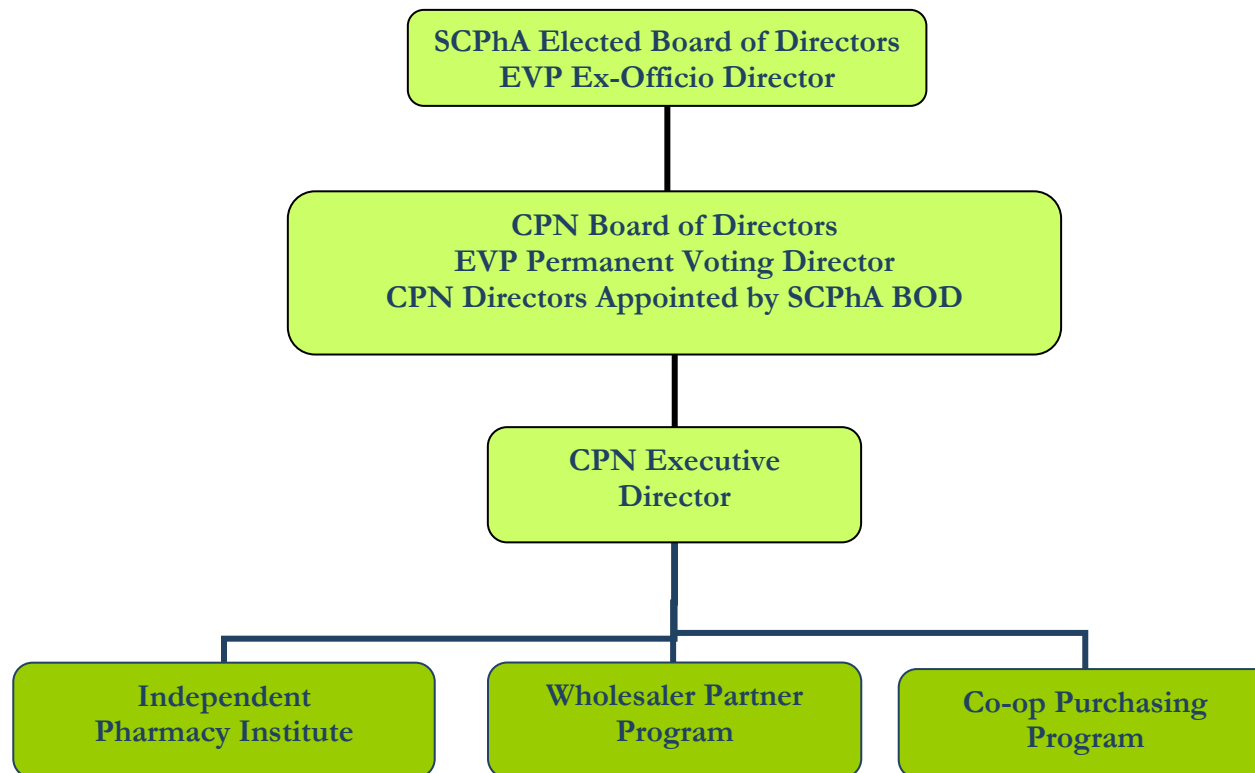
South Carolina Pharmacy Foundation Organizational Chart

July 2005

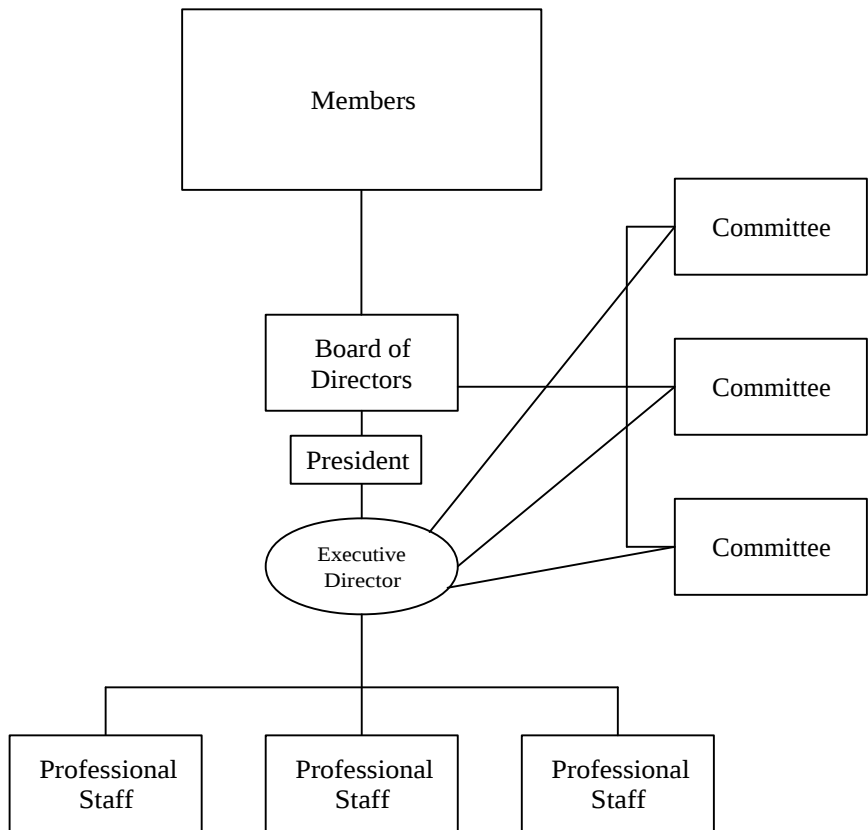


Carolina Pharmacy Network Organizational Chart

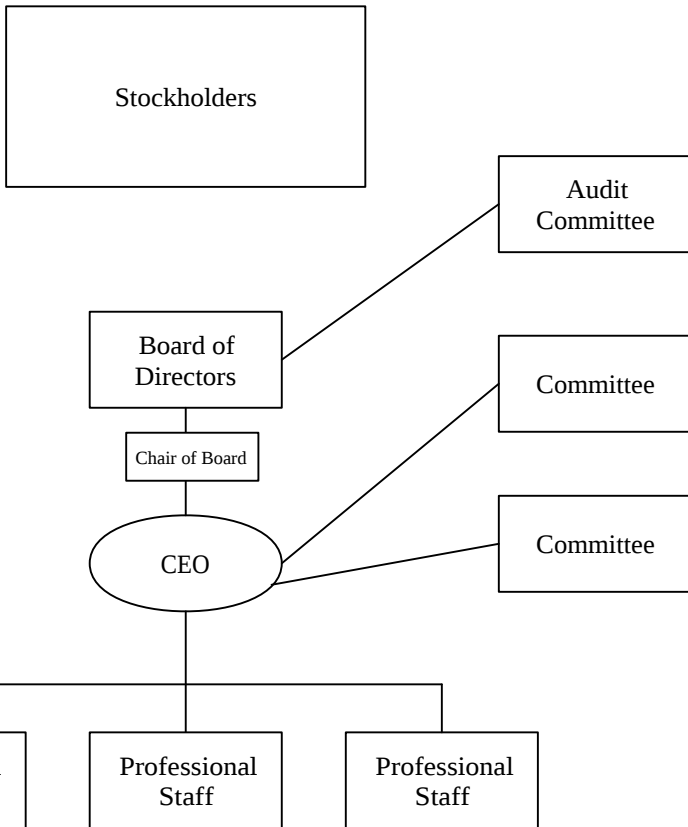
July 2005



Association Organizational Chart



Corporate Organizational Chart



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Executive Director



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Jay de Sibour, CMG, Chairman, 03-04
Laraine Turner, CMG, Member, 03-04
Anne Hurley, CMG, Member, 03-04
Charles B. Smith, ASID, CMG, Member, 04-05
POSITION OPEN, Member, 04-05
Jamie Hood, Staff Liaison



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COMMUNICATIONS POLICY
Jeffery Post, CMG, Board Coordinator, 04-05

COMMUNICATIONS COMMITTEE
Melanie Wood, CMG, Co-Chairman, 01-04
Beth Simon, CMG, Vice Chairman, 04
Ricki Gardner, CMG, Co-Chairman, 04-05
Kathy Conroy, Staff Liaison

WORKSHOP SUPPORT EXPERIENCE
Erika Woelfel, CMG, Board Coordinator, 03-04

COLOR STANDARDS COMMITTEE
Andrea Ward, Chairman, 03-04
Kevin Kinch, Co-Vice Chairman, 03-04
Laurie Pressman, Vice Chairman, 04
Kathy Conroy, Staff Liaison

CONFERENCE EXPERIENCE
Terrie Buch-O'Dell, CMG, Board Coordinator, 02-04

PROGRAM PLANNING COMMITTEE
Paul Haft, CMG, Spring Co-Chairman, 04-05
Kevin Skelly, CMG, Spring Co-Chairman, 04-05
Jennifer Thompson, CMG, Fall Chairman, 04-05
Charmaine DeMarco, CMG, Fall Chairman, 04-05
Jaime Hitchcock, Staff Liaison

EDUCATION SATURDAY COMMITTEE
Tanya Briggs, CMG, Co-Chairman, 02-04
Robin D. Reed, Co-Chairman, 03-04
POSITION OPEN, CMG, Vice Chairman, 04
Marla Burk, Staff Liaison

NETWORKING COMMITTEE
George Iannuzzi, CMG, Co-Chairman, 03-04
Steven Pancheri, CMG, Co-Chairman, 04-05
Bruce Knott, CMG, Vice Chairman, 04
Marla Burk, Staff Liaison

NORTH AMERICAN REGION ACTIVITIES
Jon Christian, CMG, Board Coordinator, 02-04
Jerry Henderson, CMG, Director, N.Amer. Region Mtgs.

NORTHEASTERN REGION
George Iannuzzi, CMG, Co-Chairman, 02-04
Debra Copeletti, CMG, Co-Chairman, 03-04
Suzanne Bernardi, Co-Vice Chairman, 04
Regina Ortenzi, Co-Vice Chairman, 04
Marla Burk, Staff Liaison

CENTRAL REGION
Jane Brill, Co-Chairman, 03-04
Hal Metzger, CMG, Co-Chairman, 03-04
Marianne Wnek, CMG, Co-Vice Chairman, 04
Jennifer Gibson, Staff Liaison

WESTERN REGION
Lynda Sullivan, IIDA, CMG, ISP, Chairman, 04-05
POSITION OPEN, CMG, Co-Chairman, 04-05
POSITION OPEN, CMG, Vice-Chairman, 04
Marla Burk, Staff Liaison

SOUTHEASTERN REGION
Marcia Romanuck, CMG, Co-Chairman, 04-05
Dewey Sadka, CMG, Co-Chairman, 04-05
POSITION OPEN, CMG, Vice-Chairman, 04
Marla Burk, Staff Liaison

CANADIAN REGION
Katinka Champion, CMG Co-Chairman, 03-04
Kevin Skelly, CMG, Co-Chairman, 03-04
Claire-Louise Fitzpatrick, Vice Chairman, 04
Marla Burk, Staff Liaison

**Initiatives – Spring 03, Hollywood Florida
Task Force projects**

Quality of Membership
Jean Hoskins
5 Year Plan
Jay de Sibour
1 vs 2 Conferences
in review, on going
Chairholder Policies
Ian Proud
Color Tracking
Terrie Buch-O'Dell / Erika Woelfel

